



UTOPIAN ACADEMY FOR THE ARTS TRILITH



UTOPIAN
ACADEMY FOR THE ARTS

TALENT & RECRUITMENT DEPARTMENT

www.utopianacademyforthearts.com

talent@utopianacademy.com

JOB TITLE: ELA Teacher (2024-2025 SY)

About Utopian Academy for the Arts- Trilith

Utopian Academy for the Arts is an independent public charter school serving middle school children and families throughout Clayton County, GA and Fayette County, GA. Utopian Academy was approved by the State Charter Schools Commission of Georgia and will operate as a Local Education Agency (LEA). The rationale for the enrollment plan for Utopian Academy for the Arts is to provide a significant educational benefit of having a gender-based classroom environment, longer school day, longer school year, Saturday school, and classes in the dramatic, media, and culinary arts for students in Clayton County, GA and Fayette County, GA.

The Role

Our greatest instructional strategy is our human capital. More than any other variable in education--more than curriculum or supplies—our faculty and staff matter. Effective teachers who are continually learning and setting high expectations are the key to student academic achievement and success. At Utopian Academy for the Arts-Trilith, we believe students will rise to meet the high expectations set by our team of educators. The ideal candidate for this role will possess a genuine concern for students and their subject, resilience, a growth mindset, adaptability, and passion. We hope to develop a genuine community of practice in which teachers play a vital role in developing curriculum and instructional strategies for educating students.

Responsibilities

- Develop lesson plans that ensure the attainment of state learning standards and the additional specific grade-by-grade learning standards set forth in the charter;
- Coordinate lesson plans with other teachers to maximize possibilities for teaching similar topics in the same general time frame, thus reinforcing student knowledge on an interdisciplinary basis;
- Provide direct and indirect instruction;
- Long and short-term planning addressing individual needs of students;



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- Prepare students adequately for all required assessments;
- Evaluate students' progress through frequent formative assessment;
- Provide an inviting, exciting, innovative, learning environment;
- Engage in effective and appropriate classroom management;
- Report directly to the Principal;
- Accept and incorporate feedback and coaching from administrative staff;
- Serve as an advisor to students, overseeing the academic and behavioral progress;
- Perform other duties, as deemed appropriate, by the Principal.

Qualifications

- Bachelor's degree from a 4-year, accredited college or university;
- Valid Georgia teaching certification in middle school ELA, eligibility for Georgia License; or license from a state with similar licensure requirements
- Demonstrated expertise in their subject matter and/or direct subject-area teaching experience

Professional Expectations

- Demonstrated communication skills- Model correct use of language, oral and written;
- Ability and experience to engage the interest of middle school-age children;
- Ability to work with diverse children, including those with special needs;
- Ability to be flexible and to work in a pleasant and cooperative manner
- Ability to work well with parents;
- Ability to work effectively as a team member;
- Ability to evaluate tests and measurements of achievement;
- Possess a high degree of professionalism and discretion;
- Demonstrated willingness to be held accountable for student's results.

HOW TO APPLY

Application and materials should be submitted electronically to talent@utopianacademy.com "ELA Teacher - Trilith" should be labeled in the Subject Line of your message. Applications submitted after priority deadline will be reviewed on a rolling basis. All submissions should include the following:

- Completed Application for Employment
- Cover letter / letter of interest defining your strengths and your educational and leadership philosophy. Please cite specific and measurable examples from your practice that have resulted in closing the academic achievement gap.
- Resume
- Copy of valid Georgia Teacher certification
- 3 Current Letters of Recommendation with contact information